

Purchasing and Corporate Responsible Charter



Introduction

AS Industries specializes in industrial procurement in Asia and meticulously selects top-tier suppliers, all of whom are ISO 9001 certified.

With a broad spectrum of sectors, including aeronautics, railway, telecom, and general industry etc., AS Industries places a strong emphasis on ethics and corporate responsibility. The AS Industries Code of Ethics has served as the cornerstone of this commitment for several years.

AS Industries aligns with the principles of the United Nations Global Compact, prioritizing respect for human rights, labor standards, environmental protection, and anti-corruption measures. Moreover, the company adheres to the OECD Guidelines for Multinational Enterprises, encompassing environmental sustainability, consumer rights, employment practices, professional relations, taxation, science and technology, anti-corruption measures, and fair competition.

In line with its commitments, AS Industries requires suppliers to adhere to its corporate responsibility policies and uphold the principles outlined in the AS Industries Code of Ethics. This underscores the importance of the Purchasing and Corporate Responsibility Charter, as detailed below.

Jérôme FREYSSINET
General Manager

Commitments expected from our suppliers

Human Rights

We uphold human rights as outlined in the Universal Declaration of Human Rights by the United Nations. We maintain a zero-tolerance policy towards child labor, forced labor, or any other form of exploitation.

Labor standards

AS Industries requires its suppliers to adhere to all applicable labor laws in their respective countries of operation and commit to upholding the principles outlined in the following international conventions:

- International Labour Organization (ILO) Convention 14, ensuring a minimum of twenty-four consecutive hours of weekly rest.
- ILO Conventions 29 and 105, prohibiting the use of forced labor.
- ILO Conventions addressing the prohibition of child labor and establishing minimum working ages.

Furthermore, AS Industries suppliers must adhere to the following requirements:

- Avoid engaging in illegal employment practices.
- Ensure equal professional opportunities and fair treatment of workers, without discrimination based on ethnic origin, age, sex, sexual orientation, personal political beliefs, or religion.
- Provide a safe and healthy working environment for their employees.
- Foster the development of social dialogue within the workplace.

By adhering to these standards, AS Industries and its suppliers contribute to promoting ethical labor practices and safeguarding the well-being of workers worldwide.

Environment

AS Industries suppliers are required to implement the following measures:

- Ensure compliance with all relevant environmental laws and regulations.
- Minimize their operational environmental footprint by reducing waste production and energy consumption.
- Encourage employee engagement in the supplier's environmental policies and practices.

By adopting these measures, AS Industries and its suppliers contribute to environmental sustainability and demonstrate their commitment to responsible business practices.

Corporate Governance

AS Industries suppliers adhere to principles of good governance, ensuring transparent communication of strategic objectives, financial status, and management policies to stakeholders.

Business Ethics

Suppliers and subcontractors are prohibited from participating in any form of corruption, extortion, or embezzlement, as well as from engaging in bribery. They must refrain from offering, promising, giving, or soliciting illicit payments or other undue benefits, whether directly or indirectly, to secure or maintain a contract or gain any other unfair advantage.

Personal and Intellectual Data Management

Suppliers and subcontractors must uphold the intellectual property rights, industrial and commercial secrets, as well as any other confidential, proprietary, or sensitive information of AS Industries, and are prohibited from unauthorized use. AS Industries expects all its suppliers to enforce policies that ensure strict compliance with the confidentiality of such information. Suppliers and subcontractors are obligated to adhere to current regulations regarding the collection and use of personal data of AS Industries' employees or customers.

Supplier's agreement to the code of conduct

I, the undersigned..... as a representative of the company, hereby confirm that:

- I have received and taken note of the content of the AS Industries Responsible Procurement Code of Conduct for suppliers and subcontractors
- I understand that it is our duty to communicate the commitment we have made through this Responsible Procurement Code of Conduct to our service providers and invite them to adhere to the principles outlined therein.

Date:

Company's name :.....

Representative name :

Signature